

## Position Opening: Director of Programs

First review of applications: August 29, 2019



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### Background:

Based in Seattle, Northwest Natural Resource Group's mission is to *strengthen the ecological and economic vitality of Northwest forests and communities by connecting people with the knowledge, skills, and markets they need to steward their land*. We focus on forests owned and managed by private landowners, smaller forest product companies, governmental agencies, non-profit organizations, and Indian tribes.

As a think-learn-and-do tank of ecological forestry, NNRG advances the state of knowledge about ecological forestry, spreads the word about its benefits and feasibility, and helps landowners put it into practice on their own forests. We provide access to Forest Stewardship Council® certification, forest management assistance, landowner incentives, marketing, and educational workshops. Our FSC® certificate includes more than 80 certified forests across 195,000 acres in Washington and Oregon -- the largest certificate in the Pacific Northwest.

### Summary of Position:

The Director of Programs is responsible for much of NNRG's research and education programming, as well as NNRG's entire membership program for forest owners. This person works closely with NNRG's Director of Forestry to design and implement projects that advance our understanding of ecological forestry and to communicate those findings to landowners, public lands managers, and forest practitioners. The Director of Programs also manages NNRG's group FSC certificate, maintaining regular contact with the landowners certified under its auspices and ensuring that new and renewing members fulfill the requirements for certification. In that role, this person also serves as the point of contact with the certifying body that issues NNRG's FSC certificate and coordinates NNRG's annual certification audit.

Current projects in the Director of Programs' portfolio include a curriculum for foresters in climate adaptation, a study of the financial results of thinning and other ecological timber harvest practices, and a demonstration of climate adaptation through seedlot and species selection. Forthcoming projects include the establishment of "demonstration forests" with on-site and web-accessible materials describing ecological forestry and the results of silvicultural practices.

In addition, the Director of Programs oversees the work of NNRG's part-time Outreach Associate, providing editorial direction for monthly e-newsletters, NNRG's social media presence, and other outreach and marketing efforts. The Director of Programs gives presentations, organizes workshops and other public events, and speaks fluently about the outcomes of different approaches to silviculture and forest stewardship. Finally, this person is responsible for grant reporting and completing projects within budget and time constraints.

This is a unique opportunity to help shape how forestry in the Pacific Northwest is practiced and perceived.

**To perform this job well, you are:**

- Familiar with the theory and practice of ecological forestry;
- A deep and empathic listener, able to stand in the shoes of a wide variety of landowners and understand their goals, values, and motivations;
- An experienced project manager who meets deadlines, stays within strict project budgets, and thrives as a systems thinker;
- A clear and inspiring communicator, using the spoken and written word;
- Detail-oriented, without losing sight of the forest for the trees;
- Familiar with the societal, political, and economic aspects of Pacific Northwest forestry, and conversant in research methodologies for examining forest-related issues;
- Competent at the use of the Microsoft Office suite; and
- Passionate about the role that non-industrial forest owners can play in restoring forest ecosystems and rural economies in the Pacific Northwest.

**In addition, the ideal candidate will:**

- Be familiar with Forest Stewardship Council certification principles and practices;
- Be a creative visionary at program design;
- Hold a bachelor's or master's degree in forestry, environmental studies or sciences, or a related field;
- Have a solid grasp of the recent history and context of forest conservation in the Pacific Northwest; and
- Have at least five years of full-time work experience in a forest- or wildland-related field.

**Hours, Pay, and Location**

This is a full-time salaried position, with salary depending on experience. Compensation also includes competitive vacation, retirement, and health-insurance benefits. The position is based at NNRG's Seattle office. Periodic travel throughout Western WA and OR will be required to produce educational events and service NNRG's extensive group of FSC certified forest owners.

**To Apply**

Please email a cover letter and resume as a single pdf document to [jobs@nnrg.org](mailto:jobs@nnrg.org). Include your last name at the beginning of the file name of the pdf.

For questions about the position, please contact Seth Zuckerman, Executive Director, at [seth@nnrg.org](mailto:seth@nnrg.org). First review of applications will be on August 29.